

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic  
Employee Organization: GWU - White Collar Employees in Unit: 6  
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$206,632</u>	<u>\$213,324</u>
Item 2 ..... <u>Increment</u>	<u>\$6,391</u>	<u>\$5,670</u>
Item 3 ..... <u>Longevity</u>	<u>\$8,720</u>	<u>\$8,931</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$221,743</u>	<u>\$227,925</u>
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$221,743</u>				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>		
Percent Increase .....	<u>3%</u>	<u>2%</u>	<u>2%</u>		
Total cost of increase ..	<u>\$5,670</u>	<u>\$4,558</u>	<u>\$4,649</u>		
Total base salary (successor agreement) .....	<u>\$227,925</u>	<u>\$232,483</u>	<u>\$237,132</u>		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$14,877.00

### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	<u>\$71,238</u>	<u>\$77,104</u>				
Employee Contributions .....	<u>\$2,498</u>	<u>\$3,416</u>				
Prescription .....						
Dental .....	<u>\$10,233</u>	<u>\$10,642</u>				
Vision .....	<u>\$393</u>	<u>\$393</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by:

Jessica Thompson

Title: Administrator/CFO

Print Name

Jessica Thompson

Date: 10/2/2015

Signature